



Advisory Board
Respectfully nominated during the 64th Annual Meeting Day held on September 28, 2016

Chair



Paul MacIsaac

Senior Vice-President, Halifax Port Authority

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Paul MacIsaac joined the Halifax Port Authority in September 2005 as Senior Vice-President. Currently, Paul has overall responsibility for finance, infrastructure, environmental management and the Seaport Redevelopment Project.

Prior to joining the Halifax Port Authority, Paul had an extensive career in the private sector in retail operations and commercial real estate leasing. Previously, he held the position of Senior Manager, Corporate Advisory Services with Ernst & Young Chartered Accountants.

Actively involved in his profession and community, Paul is Chair of the Nova Scotia Division for the Canadian Manufacturers & Exporters, an Executive Member of the Associated Alumni of Acadia University, Past-Chair of the ACPA Finance Committee and past member of Financial Executives International. He has worked with the United Way of Halifax and has served as a coach and executive member of various sports associations within his community.

First Vice Chair

Dan Clarke

Vice-President Operations, Stanfield's Limited

Telephone 902-895-5406 x 103 dclarke@stanfields.com



Directors



Abid R. Ahmad, P.Eng.

Academic Chair, Mechanical & Industrial Technologies, Aviation Institute / Design & Innovation Center, NSCC Waterfront Campus

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Abid Ahmad has a mechanical engineering degree from TUNS and a diploma in management from Saint Mary's University. Abid spent sixteen plus years with Pratt & Whitney Canada where he held leadership positions in facilities engineering, procurement & materials management, quality management and production. He joined the Nova Scotia Community College in 2003. As academic chair in the school of trades and technology he is responsible for programs in mechanical and industrial technologies and the Aviation Institute. Abid also has oversight and leadership responsibility for the NSCC Design and Innovation Center (D&IC) – where faculty, students and industry collaborate to solve real – world challenges. The D&IC is a high – end technology center with capabilities in 3D printing (including metals), 3D scanning and modelling, precision measuring and CNC (computer numerical control) machining.

Colin Murphy

Chief Business Development Officer, Tri-Star Industries Ltd.

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Glenn Hardie

General Manager of Shaw Resources.

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With The Shaw Group Limited since 1994, he has held various Operations and Sales Management positions throughout his career in industries from minerals extraction and processing to wood pellet manufacturing. After earning a B.Comm. from Saint Mary's University in 1993, Glenn was designated a Certified Management Accountant in 1998, and completed an MBA degree from Queen's University in 2005. He has sat on several Boards over the years including the Nova Scotia Chapter of Skills Canada, the U.S. based Pellet Fuel Institute and the Wood Pellet Association of Canada. The Shaw Group Limited has been a proud member of the CME since 1925 and Glenn has been on the CME Nova Scotia Advisory Board since 2015.



Ian Anderson

President, CKF Inc.

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Ian Anderson is the President of CKF Inc., since June 2009, before accepting this role; he was Executive Vice President and Chief Operating Officer.

CKF Inc. is a plastic packaging and molded pulp product company with five manufacturing plants across Canada. Ian serves on the boards of Char Technologies, The International Molded Fiber Association, The Nova Scotia CME, and is an active member of Foodservice Packaging Institute and Canadian Plastics Industry Association. Ian was previously a BOD Member at Stewardship Ontario and Crown Packaging Products Canada.

Prior to joining CKF Inc., Ian spent 30 years in the can-making industry, managing plants and businesses across the Americas and the U.K. Most recently, he was Vice President of Operations for Crown Metal Packaging Canada Inc.

He is a native of Hamilton, Ontario and currently resides there.

Jean-Paul Deveau

President, Acadian Seaplants Limited

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Jean-Paul Deveau is the President of **Acadian Seaplants Limited** a world-class biotech company specializing in cultivating and processing seaweed into technical products for global food, health & beauty, animal feed and agricultural markets. Acadian Seaplants exports value-added, seaweed-based products to over 80 countries and operates five processing facilities in Atlantic Canada and Ireland. Acadian Seaplants employs over 350 people in 11 countries and employs 30 research scientists, including 11 PhDs, many of whom work out of the company's Research Center in Nova Scotia.

Acadian Seaplants has received significant government and industry recognition for its innovation, accomplishments in science & technology, management, environmental stewardship, business ethics, safety, export excellence and community service. His company has been one of Canada's Best Managed Companies for 14 consecutive years.

Jean-Paul Deveau is a past chair of BioNova (the Nova Scotia Life Sciences Industry Association). He sits on the Board of Directors of the Canadian Manufacturers and Exporters (Nova Scotia Chapter), is a member of the Dean's Advisory Council, Dalhousie University's Faculty of Agriculture, and is a member of Council of the International Seaweed Association. He was Chair of the 2011 Canada Winter Games in Halifax and served as a member of the oneNS Coalition.

Jean-Paul Deveau was inducted in the Nova Scotia Business Hall of Fame, has received two Honourary Doctorate Degrees, awarded the inaugural Spirit of Halifax Award from Destination Halifax and named the Halifax Chamber of Commerce Business Person of the Year. He was awarded the Ernst and Young Entrepreneur of the Year Award's National Citation for Eco and Social Excellence and named an Atlantic Region's Entrepreneur of the Year in the Health Sciences Sector.



Jennifer Parker

Director, Customer Solutions, Nova Scotia Power

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As Director, Customer Solutions, Jennifer is responsible for working with Nova Scotia Power's residential, commercial and industrial customers to develop energy solutions that add value, save energy and money, and contribute to a cleaner Nova Scotia. Jennifer has previously worked in leadership roles within the Communications teams at Nova Scotia Power and Irving Oil.



John Roberts

Partner, McInnes Cooper

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John is a Partner in the Halifax office and is the firm's Corporate Business Unit Leader and Co-Chair of the Cross-Border Group.

John provides practical results oriented advice to small and large private companies, private equity funds, venture capital funds and lenders. He has experience in a wide range of corporate transactions, including mergers and acquisitions, joint ventures, cross-border transactions, venture capital and bank financings, commercial agreements, corporate governance, intellectual property licensing and general corporate matters. He is recognized for his practice in the *Canadian Legal Lexpert Directory*.

Prior to joining McInnes Cooper in 2008, John practiced for 12 years at law firms in Ontario and California, and as General Counsel for Axeda Systems, Inc. (a Massachusetts based NASDAQ listed software company) and the Irving Group Moncton (a private conglomerate with operations in Canada and the U.S. in tissue, diaper, agriculture, fresh and frozen produce, agri-services, trucking, diaper and hockey industries).

John is a member of the Canadian Bar Association, American Bar Association, Nova Scotia Barristers' Society, Law Society of New Brunswick, Law Society of Upper Canada and State Bar of California. He obtained his B. Comm., M.B.A., and LL.B. degrees from Dalhousie University, is a Certified Management Accountant and a past director of the Society of Management Accountants of New Brunswick.



Lori Kennedy

Owner, Louisbourg Seafoods - www.louisbourgseafoods.ca

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Lori Kennedy has helped to build Louisbourg Seafoods from humble beginnings to one of Canada's leading seafood companies. Her unique understanding of the market has allowed her to cultivate ideas for raw product into cuisine offerings for niche markets all over the world. Passionate in her beliefs and committed to excellence, Lori sets her goals high and works to deliver solid results. She appreciates partnerships, and the concept of working together and relying on each other's strengths. She dedicates much time and effort to international organizations and local charities, especially those involving entrepreneurship, women's issues and the seafood sector. Lori is also very proud to sit on the Board of directors for the World Ocean Council, as well as the Cape Breton Regional Hospital Foundation.

Mike Mullally

Reinforcement Activity Manager, Michelin N.A. (Canada) Inc.

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Pat d'Entremont

Partner, Nicom IT Solutions Inc.

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Pat d'Entremont is an owner of Nicom IT Solutions, a company that helps organizations run more effectively and reach new markets through technology. He is also a certified management consultant and a writer.

His career in information technology stretches over 30 years. Pat holds a Bachelor of Science degree from Acadia University, with a major in Computer Science, as well as ISP and ITCP designations from the Canadian Information Processing Society.

He oversees the business development activities of Nicom; and in the past eight years, has been focused on the seaport sector where he has successfully established a division that offers professional advisory services and software products to the seaport industry.

Pat is very active in the business and technology communities in Halifax, and sits on the board of the Canadian Manufacturers and Exporters. For years, he contributed a monthly column to the Chronicle Herald, called *Business Technology*, and he now contributes to the Halifax Chamber magazine *Business Voice*. (Connect with Pat at twitter.com/NicomITPat.)

Peter MacDonald

Resource Manager, Port Hawkesbury Paper

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Rob Carruthers

Partner, Deloitte LLP, Halifax, NS

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Deloitte.

Rob Carruthers is a Partner at Deloitte located in Halifax. Rob has over 20 years of experience at Deloitte as a Management Consultant and auditor focusing on business advisory and risk management. Rob is the National Risk Advisory Practice Leader for Consumer and Industrial Products Sector and is the lead client service partner for several large and growing companies based in Atlantic Canada. In addition, he has significant experience within the Energy and Utility Sector, Public Sector, and Technology and Telecommunications sector. Rob has worked globally and has significant community leadership experience including:

- Acadia University Business School Advisory Board
- Institute of Internal Auditors (Chapter President)
- Canadian Manufacturers & Exporters - Nova Scotia Board
- IWK Children's Hospital Foundation - Advisory Board
- Halifax Partnership Board - Audit Committee Chair
- Hockey Coach



STEPHANE TURBIDE

General Manager, Halifax Operations, Pratt & Whitney Canada Corp.

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Born in 1971 (Sept-Iles, Quebec), Stephane earned his BSc. in Mechanical Engineering (Aerospace option) at the RMC Kingston in 1993. He was then commissioned as an Officer of the Canadian Armed Forces, joining the Communication Command HQ in Ottawa, Ontario.

In 1995, Stephane left the CAF to join Tembec, a major pulp & paper company, to serve in different growing leadership roles in chemical manufacturing and site services in Temiscaming.

Stephane moved to Ottawa in 1998 to take responsibility of Iogen's Industrial Enzyme manufacturing operation (biotechnology). He also participated in commissioning the world's first demonstration of full scale residual-to-ethanol production with novel technologies.

In 2001, Stephane joined ArcelorMittal, the world's leading steel company, to oversee different manufacturing plants in Contrecoeur. In 2007, he was promoted to Division Manager, Rod Manufacturing, and, in 2010, to Division Manager, Steelmaking / Continuous Casting.

Stephane successfully completed his Executive MBA from McGill-HEC, Montreal, in 2010.

In early 2012, Stephane joined Pratt & Whitney Canada Corp. in a manufacturing leadership role in the Engine Center and was quickly appointed General Manager of Halifax Operations in Nova Scotia. He is currently overseeing important investments and technology upgrades for PWC's Halifax Operations to supply high-end critical parts to existing & next generation engines.

Stephane is a registered professional engineer in Quebec (OIQ). He has over 23 years of project, operational and manufacturing experience in various leadership roles, up to general management positions for the past nine (9) years including international exposure. He is also one of the original signatories of the new Nova Scotia Leadership Charter for Health & Safety.

Lastly, and most importantly, Stephane lives in Halifax, sharing his life with Andree and their four (4) children, aged 13 to 18.



Tim Brownlow

Director Industry Relations, Atlantic Towing

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Tim Brownlow is a business development and government affairs executive with over thirty five years of experience in the offshore oil and gas sector. Tim began his career with JD Irving Limited in 1998 and is currently Director of Industry Relations with Atlantic Towing Limited. He began his offshore career in the oil and natural gas industry in 1978 working for the following companies: ODECO Drilling, Magcobar, and Rowan Companies Inc., both domestically and internationally. He then joined the Nova Scotia Government in 1990, holding positions as Petroleum Operations Officer, Director of Benefits & Training and Chief Advisor for the Department of Natural Resources and the Offshore Energy Office. Tim has served on numerous boards and committees, including: the Premier's Energy Advisory Council, Chairman of the Offshore/Onshore Technologies Association of Nova Scotia, Board member and Acting Chair of the Canada-Nova Scotia Offshore Petroleum Board, Atlantic Energy Roundtable, Co-Chaired a Federal/Provincial Regulatory Review Committee, Marine Renewables Canada, & Halifax Gateway and of course CME since 2008 to mention a few. Tim resides in Dartmouth with his wife Beverly and has two daughters.

Attraction Retention Recruitment Committee Chair

Vacant - Currently managed by

Michel Raymond, VP, CME Nova Scotia Division

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Energy Committee Chair

Vacant - Currently managed by

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Environment Committee Chair



Andrew H. Thalheimer, MBA, P.Eng. LEED AP

Associate, Remediation & Risk Control Leader, Dillon Consulting

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Andrew Thalheimer, P.Eng., Dillon's national Remediation and Risk Control Leader, is a senior environmental engineer and Site Professional with over 28 years of experience in various aspects of contaminated site assessment and management including due diligence, site investigation, risk assessment, risk management, remedial design, remediation, environmental effects monitoring, construction oversight, and long-term monitoring and maintenance. Andrew has been involved in CME for years, predominantly participating on the Environment Committee. In addition to CME, Andrew serves as a Director for the Consulting Engineers of Nova Scotia and is a past president of the Environmental Services Association of Nova Scotia.

Export Market Readiness Committee Chair

Vacant - Currently managed by

Michel Raymond, VP, CME Nova Scotia Division

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Fiscal Policy Committee Chair



Greg MacDonald, P.Eng.

Senior Manager, R&D and Government Incentives, Grant Thornton LLP

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For the past 11 years, Greg MacDonald has been helping his clients increase their capacity to innovate and grow through effective planning and management of the financial aspects of their R&D and product / process development efforts. Combining technical skills, a focus on process, and his collaborative style, Greg works with both his clients and funding program administrators to help his clients achieve their goals. Greg also has a 'previous life' of 12 years working in various engineering and operational roles in a range of manufacturing and processing industries.

In addition to helping his clients, Greg is an instructor for the Institute of Chartered Accountants of Nova Scotia delivering their course on the Scientific Research and Experimental Development tax credit program, and also regularly delivers presentations on R&D funding programs. Outside work, Greg is a level 3 Official with Alpine Canada, and involved with youth soccer.

Innovation & Productivity Committee Chair

Blair Oickle

Continuous Improvement Leader, Pratt & Whitney Canada

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Blair is the Continuous Improvement and Lean manufacturing leader for Pratt & Whitney Canada's Halifax Operations. He has over 24 years' experience in the Aerospace industry with 16 of those years being directly involved in Continuous Improvement and Lean manufacturing. Blair has a Bachelor of Engineering Technology (Manufacturing) Degree and a diploma of Mechanical Engineering Technology, both from Cape Breton University. Blair has received his Continuous Improvement and Lean manufacturing training through United Technologies Corporation's ACE Certification Program from which he has been certified as a Lean Practitioner in both Operations and Business Process. Blair is continuing his training in this field and has been nominated by United Technologies to join an elite group and become a Lean Master for the corporation.

Blair's education and experience have given him a sound understanding in the areas of innovation and productivity and he looks forward to meeting and working with other CME members on this topic.

UTC ACE Link: <http://www.utc.com/How-We-Work/Our-Operating-System/Pages/default.aspx>

Safety Best Practices Committee Chair



Joe Treen, CRSP, CHSC, HSP

Occupational Health & Safety Director, Safety Services Nova Scotia

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Joe has been with Safety Services Nova Scotia since 2007 as the OHS Director and has worked in the safety and risk management field professionally for 22 yrs. Prior to joining Safety Services Nova Scotia, Joe spent 14 years working for a global commercial insurer supplying risk management and loss prevention services across Atlantic Canada. Having many years of experience working in very broad range of industries has provided Joe with a broad, balanced perspective and ability to adapt to varying working environments.

As a lead auditor, consultant and instructor, Joe has a passion for providing clients first class levels of service, guiding them towards continual improvement in their safety management systems. Professional accreditations include holding designations of Canadian Registered Safety Professional (CRSP), Certified Health and Safety Consultant (CHSC) and Health and Safety Professional (HSP), as well as a Certificate in Adult Education.

Joe also serves as a working group lead for the CSA Z1001 (OHS Training) committee, a member of the Quality of Training Working Group under the OHS Advisory Council of NS, a long time member and serving executive on the Canadian Society of Safety Engineering, as well as Canadian Manufacturers and Exporters OHS Advisory committee, and several other volunteer committees.

Please contact CME at 902-422-4477 should you have an interest in representing your organization on one or more of these working groups